

THE TOOLING TRIBUNE

TRI-STATE TOOLING AND MANUFACTURING ASSOCIATION

August 2023

HELLO FALL AND WELCOME BACK TO TTMA MEETINGS!

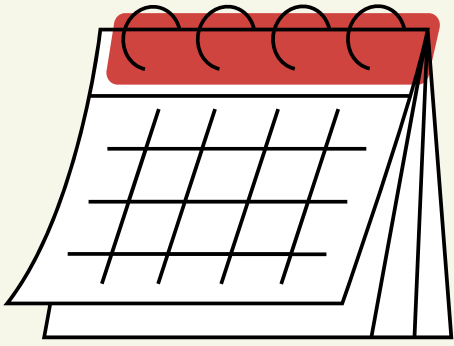
Summer is a wonderful time of family vacations, pool days and BBQs. Hopefully everyone had a fun and safe couple of months, but here we are, mid-August, and fall is just around the corner! I happen to be one of those people that love autumn - the cooler weather, the changing color of the leaves, Bengals games and of course... the return of TTMA member meetings! In the remainder of 2023, we have lots of exciting events lined up for our TTMA members. (HINT: You can find the schedule and details all on the next page of the newsletter!)

While you will continue to enjoy TTMA meetings with great food and drink, engaging speakers and topics and dynamic networking opportunities, the TTMA is always looking to grow to better serve the Manufacturing industry. One of the exciting things we are hoping to do behind-the-scenes this fall is to start making connections with our local schools. We see the innumerable benefits and opportunities that could come from getting in front of kids, from middle school to high school to trade schools. Promoting the field of Manufacturing, connecting manufacturers with robotics teams to tutor and/or sponsor, and connecting the workforce of tomorrow with our members are a few of the long-term goals of these new initiatives of the TTMA. If you have any connections or ideas you'd like to share, please reach out to me!

Erin Johnson
TTMA Chapter Executive



Scott Kramer from Magna Machine
speaks to a TTMA group at our
April event



TTMA

Fall 2023 Events

Mark your Calendars!



September

- 12th (Tuesday) 5-8 pm- Vinoklet Winery, Colerain. Federated Insurance is sponsoring. Get your tickets [HERE!](#)

October

- 13th (Friday) - DISCOVER 2023 - A technology and education event hosted by Mazak in Florence, Kentucky.

November

- TBD - stay tuned!

December

- 5th (Tuesday) - Christmas party at Madtree, Cincinnati.

Follow along on our [website](#) and [eventbrite](#) pages!

A perfect way to end Summer...

Join us on Tuesday, September 12th at the Vinoklet Winery for an evening of exceptional food, drink, live music, and networking.

Enjoy some of the region's finest wines, pressed from locally-grown grapes, along with delicious food served in a setting surrounded by stunning scenery.

Ticket Prices:

Members: \$45.00

Non-members \$55.00

Event begins at 5pm.

Register on EventBrite [HERE](#) by September 8th, 2023



TRI-STATE
TOOLING & MANUFACTURING ASSOCIATION
Collaborate Educate Advocate



Sponsored by Federated Insurance — the provider of choice for the TTMA.

Vinoklet Winery 10069 Colerain Ave, Cincinnati, OH



Have you taken our survey yet?

We are in the process of updating our member information and need your help!

If you haven't already, please take a few minutes to fill out [this google form](#). Thank you in advance!



The next Xtreme BOTS competition will be November 2023

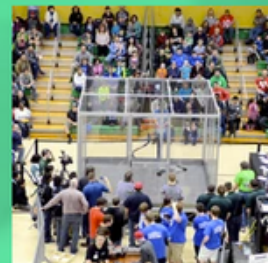
More details coming soon!

Inspiring students to pursue STEM careers in advanced manufacturing

Xtreme STEM provides hands-on programs that engage students in Science, Technology, Engineering, and Mathematic (STEM) disciplines with a path to careers in advanced manufacturing.

We are planning to expand the Xtreme BOTS and Xtreme 3D programs to reach even more Ohio students and are actively looking to form teams and hold competitions in the following regions: Cincinnati, Lima and Toledo. A champion is needed in each region, so please contact us about starting a program in your area!

<https://www.xtremestem.org/>



OCTOBER 18 - OCTOBER 21, Indianapolis, IN

THE PRECISION MANUFACTURING CONFERENCE

ENGAGE 2023

POWERED BY 

We have a content-rich conference with a balance of speakers, sessions, and networking opportunities. It is a great opportunity for each of you to engage yourself with industry leading speakers, partners, and industry peers.

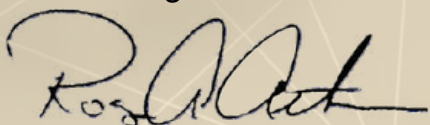


This year we are excited to have one of the leading manufacturing influencers; Tony Gunn, join us for the conference doing on-camera interviews and testimonials for how NTMA has helped you grow and succeed. Come be a part of this exciting opportunity to meet and engage with Tony.

Consider this your personal invitation to attend, engage, and participate in Engage 2023. Our country needs a Manufacturing Movement, come be a part of moving our industry forward for the future.

Our goal and responsibility is Advancing Manufacturing's Future!!! We want you, and need you to join the movement.

Warmest Regards,



Roger Atkins, President - NTMA

IT'S YOUR LIFE

Planning for the Family Business Transition

Business owners face the challenge that their role as leader will one day end. Confronting and planning for the next generation can be difficult, however the cost of not facing this question — both financial and personal — may be substantial. Investing the time now to ensure a [successful business transition](#) can be impactful for the owner and show the company that there is a bright future for the next generation of the business.

Understand the Barriers

Some of the common barriers contributing to a lack of a succession plan include:

- Feeling uncertain about the future (and [value of the business](#))
- Lacking clarity about what the [succession plan](#) should look like
- Lacking time to prepare
- Fearing the unknown
- Avoiding the subject due to its complexity

Recognizing and acknowledging these potential barriers can help begin the crucial process of [business succession planning](#).

Make Your Transition a Success

Ask yourself, “What do I want the business to look like?” The best option for your business — whether it’s a sale, a gift,

or a combination of the two — will depend on a variety of considerations and your individual circumstances.

A qualified attorney can help you sort through your options and design a business succession plan that will be in sync with what you want. [Talk to your Federated® marketing representative](#) for a referral to a member of Federated’s network of independent, experienced, and vetted attorneys.

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BWC updates requirements for Drug-Free Safety Program training

The Ohio Bureau of Workers' Compensation (BWC) recently updated rule 4123-17-58 for their Drug Free Safety Program and Comparable program. The new rule became effective July 1, 2023. BWC emailed notifications to program participants in May regarding the following rule changes:

- Basic and Advanced Level participants must maintain all supporting documentation and be prepared to submit additional information upon request. Invoices and sign in sheets shall be included for *all* employees that have completed drug testing and training & educational requirements.
- Train-the-trainer materials need to be refreshed at least every five years. Employers are also asked to include the invoice or supporting documents with their supplemental information.
- Employers in the comparable program are now required to complete employee and supervisor refresher training annually. Previously, training was just required one time.
- Contractors must submit a DFSP testing and education plan for inclusion on the list of public improvement construction project contractors.
- For those employers that have worked on a state project during the program year, company records showing at least 5% random drug testing must be maintained or that they were included in a consortium while on the project.

For additional information regarding these changes, please visit the BWC's Drug-Free Safety Program page here: <https://info.bwc.ohio.gov/for-employers/workers-compensation-coverage/rates-and-bonuses/drug-free-safety-program>

If you have any questions regarding premium installments or the true-up process, contact our Sedgwick program manager, Julia Bowling, at julia.bowling@sedgwick.com or phone 513-218-4062.
