



# TRI-STATE

TOOLING & MANUFACTURING ASSOCIATION

Collaborate Educate Advocate

## NEWSLETTER

April 2023

### INTRODUCING NEW CHAPTER EXECUTIVE ERIN JOHNSON

I am excited and honored to be stepping into this role to serve the tooling and manufacturing industry in the greater Cincinnati area.

I was born and raised in Cincinnati - my dad owns a drywall company on the east side. I went to college at Marian University in Indianapolis and got my Bachelor's Degree in theology with the hopes of becoming a high school campus minister. After college I spent 3 years as a social worker for adults with developmental disabilities, then became the Director of Campus Ministry at my alma mater, Bishop Fenwick High School in Middletown. I got married in 2014 and since then my husband and I have welcomed two children, who are now 3.5 and 2, into our family. I loved my job at Fenwick and I was there for 6 years until I decided this past summer to step away from full time work to focus more on raising my family.

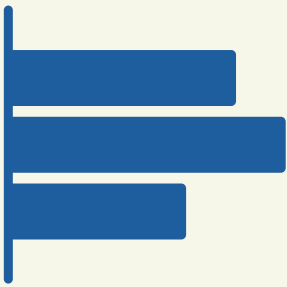
My husband, Greg, is a project engineer at GE and has been in the industrial manufacturing business for 11 years now. My Mother-in-Law has also



worked for Tomak for 38 years, so I am somewhat familiar with the industry, although I know I have a lot to learn!

My experiences in campus ministry have made me a skilled communicator, planner and community builder, all of which I think will help me greatly as I do my best to enhance the TTMA community.

I believe there are a lot of exciting things ahead for the TTMA and I am happy to be a part of it. I thank you for the already warm welcome I have received at the March event where I was shadowing Colleen and I look forward to meeting more of you and getting to know you all better. Please reach out to me with any news, ideas or just thoughts you have!



# Help Rename the Newsletter

## Take [this poll!](#)



## Join the TTMA for a FREE EVENT!

TTMA member **Magna Machine Co.** will be "rolling out the red carpet" for the TTMA with an evening that will include:

- A comprehensive tour of their amazing facility
- Demonstrations of some of the largest high-tech machinery in use anywhere in the United States
- A "behind the scenes" look at the manufacture of their own, US made "HEXRAM" super large, heavy-duty machines.
- Delicious food, cold beverages and dynamic networking - all included in your price of admission (which is FREE!)

Tuesday, April 18th

5pm - Doors open

5:30 - Shop tours begin

6:30 - Dinner

8:00 - Event ends



Join us for what promises to be a fun and insightful evening!

**Register ahead of time** [HERE](#) so that our generous hosts can plan the food and drinks accordingly.

**REGISTRATION  
DEADLINE  
MAY 8<sup>TH</sup>, 2023**

**Have you signed up  
yet? What are you  
waiting for?!**

**Tri-State Tooling & Manufacturing Association**

# **GOLF OUTING**

**MONDAY, MAY 15TH  
HAMILTON ELKS GOLF CLUB**

**18 Holes • Scramble Format • Beverages • Dinner & Prizes**

Dinner-only guests may join at 5:30pm

## **SCHEDULE OF EVENTS:**

11:30am — Registration

1:00pm — Shotgun Start

5:30pm — Dinner and Prizes

***Register by May 8TH! See other side for details.***

**Register by May 8th at**

<https://tinyurl.com/rwcwew3p>

Or complete and return this form.



\*Credit card transactions subject to 4% Convenience Fee.  
Make checks payable to Tri-State Tooling and Manufacturing Association. Mail form to Tri-State Tooling and Manufacturing Association, P.O. Box 583, Goshen, OH 45122. Or scan this form and email it to [ttma@toolingandmanufacturing.com](mailto:ttma@toolingandmanufacturing.com). Registrations are confirmed when payment is received.  
21 and over only, please.



**TRI-STATE**  
TOOLING & MANUFACTURING ASSOCIATION  
Collaborate Educate Advocate

## GOLF REGISTRATION:

Company

Name Contact

Phone

Email

Golfer #1

Golfer #2

Golfer #3

Golfer #4

## SPONSORSHIP OPTIONS:

- ☐ MAJOR SPONSOR .....\$1,100  
1 Foursome • Logo/name on golfer gifts and all marketing materials • 1 hole sign • Table on course (optional) • Dinner introduction
- ☐ EAGLE SPONSOR .....\$650  
1 foursome • Logo/name on golfer gifts and all marketing materials • 1 hole sign • Dinner introduction
- ☐ BIRDIE SPONSOR .....\$500  
Logo/name on golfer gifts and all marketing materials  
• 1 hole sign • Table on course (optional)
- ☐ HOLE SPONSOR ..... \$150

## A LA CARTE

- ☐ INDIVIDUAL GOLFER.....\$150
- ☐ DINNER ONLY .....\$50

## PAYMENT INFORMATION (Check or Credit Card\*)

Check Enclosed, or...



Name on Card

Billing Address

Card Number

Expiration Date

CCV

Signature

(513)460-8255 • [ttma@toolingandmanufacturing.com](mailto:ttma@toolingandmanufacturing.com) • [www.toolingandmanufacturing.com](http://www.toolingandmanufacturing.com)



# COMING SOON

TTMA Member Profiles



Do you have an awesome story on why you're passionate about manufacturing?

**We want to share your story here!**

In the future, we want to publish one "member profile" in each newsletter, so please reach out to the [TTMA email](#) if you have something you want to share or know someone who would be good to profile. Thank you for your help!

## TTMA Hosts Paperless Parts CEO & Co-Founder Jason Ray



For the March member meeting, the TTMA partnered with Paperless Parts to host an evening of insightful information, great networking and wonderful food and drinks. Nearly 50 attendees came out to the Rhinegeist event center to learn from guest speaker Jason Ray: Navy Veteran and Paperless Parts Co-Founder & CEO. Jason spoke in an engaging and relatable way about how to build resiliency and level up your business with technology solutions that allow you to deliver quality products and services regardless of economic conditions, with some concrete takeaways for the listeners. We look forward to partnering with Paperless Parts more in the future to provide our members with increased opportunities to learn from their knowledgeable leader and staff!

Thank you to everyone who came and made it a success, especially Will Powers, Suzy Leamon, and Jason Ray from Paperless Parts.



WEBINAR

# Improving Driver Safety Using Telematics

Tuesday, April 18, 2023, at 1 p.m. CST

In this session, CMT's Director of Marketing, Matt Fiorentino, will talk about how telematics helps protect you, your employees, and your business. He'll discuss the most frequent questions he hears from customers, including best practices and privacy. He'll also touch on how behavior change programs have helped reduce risk on the road and how you can offer similar programs for your employees.



After registering, you will receive a confirmation email and calendar appointment. You may access this and other webinars on [federatedinsurance.com](https://federatedinsurance.com).



## WHO SHOULD ATTEND

- Risk Managers
- Operations Managers
- HR Professionals
- Owners/Operators



## WHAT YOU WILL LEARN

- Why you should care about telematics
- How to market your telematics program
- How to engage your employees to improve driving safety
- Telematics incentive structures that work

This is intended to provide general information only. The services described herein are for general information and recommendations for risk prevention only. The content herein should not be considered legal advice and may be subject to regulations and restrictions in your state. Qualified counsel should be sought regarding questions specific to your circumstances and applicable state laws.

Federated Mutual Insurance Company • Federated Service Insurance Company\*  
Federated Life Insurance Company • Federated Reserve Insurance Company\* • Granite Re, Inc.\*†

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# Spring safety

Here we are in 2023 and the first day of spring has come and gone. This is a great time for us all to leave the cold weather behind and look forward to warmer weather. The hazards we face in the winter may be different than the hazards we face in the spring. If your employees are working outside this spring, they should be made aware of those dangers. Below is a list of work your employees may be performing outdoors, the hazards they may face, and tips on staying safe.

## Outdoor power equipment

1. Be sure to wear gloves, safety goggles/glasses, sturdy shoes, pants, and any other necessary PPE.
2. Follow all the manufacturer's operation and safety guidelines and do not take short cuts. The guidelines are designed for your safety.
3. Perform a maintenance tune up on your equipment such as oil/fuel change, sparkplug, filter, etc.
4. Ensure your blades on equipment are kept sharp as this will make the job easier and lower the chances of getting injured.
5. Remember to protect your hearing. Outdoor power equipment can damage your hearing.

## Working at heights

1. When using a ladder, inspect it for damage and be sure to use the right ladder for the job.
2. Extension ladders should extend at least 3 feet above the working platform or roof.
3. Always maintain a three-point contact and if you need to carry tools, use a tool belt.
4. Scaffolding must be built per the manufacture's specifications and by a competent person.
5. Use the appropriate fall protection when working at heights.
6. When removing material from the back of a truck, ensure the truck bed is organized to eliminate any trip hazards.

## Outdoor hazards

1. Reduce the risk of sunburn and skin cancer by wearing long sleeves, a wide-brimmed hat and sunshades. Use sunscreen with an SPF of 15 or higher.
2. Be sure to wear insect repellent to prevent insect bites.
3. When using chemicals, be sure to follow the manufacture's recommendations. Heed all safety warnings!!!
4. Keep an eye on the thermometer and take precautions if it gets too hot. Don't forget to drink water or hydrating liquids.
5. Learn the warning signs of heat-related illnesses and share them with others. These include symptoms like headache, dizziness, rapid pulse, nausea and confusion.

Working outside as the weather warms up can be beneficial, mentally and physically. The warm sun, cool breeze and new blossoms are just a few benefits. But we must remember there are some hidden hazards. Be sure to take the appropriate precautions, as this will make working outdoors safer and more enjoyable!

For more information, please contact Sedgwick's Andy Sawan at 330.819.4728 or [andrew.sawan@sedgwick.com](mailto:andrew.sawan@sedgwick.com)

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# Controlling costs with the handicap reimbursement program

The Ohio Bureau of Workers' Compensation (BWC) offers the Handicap Reimbursement Program to potentially offset claim costs and encourage employers to hire and retain employees with a handicapped condition. Ohio Revised Code 4123.343 recognizes 26 conditions / disabilities in which, under some circumstances, the employer may be eligible for reimbursement of partial claim costs. The handicap percentage awarded by BWC will reduce claim costs without reducing the benefits to the injured worker. The reduced claim costs can result in sizable premium reductions.

## Eligibility Requirements

If an employee suffers a lost-time industrial injury/ occupational injury or death, the claim may be eligible for handicap reimbursement if it can be shown that the handicapped condition pre-existed the industrial injury or occupational disease and either caused the claim or contributed to increased costs or delay in recovery. Additionally, one of the following benefit types must have been paid in the claim:

- Temporary total compensation
- Permanent total disability
- Permanent partial-scheduled loss
- Survivor benefits
- Wages in lieu of temporary total disability

## Application Filing Deadlines

Private Employers:

- If the date of injury is between Jan. 1 and June 30, the application must be filed by June 30 of the year no more than six years from the year of the date of injury or occupational disease.
- If the date of injury is between July 1 and Dec. 31, the application must be filed by June 30 of the year no more than seven years from the year of the date of the injury or occupational disease.

Public Employers:

- A public employer must file the application by Dec. 31 of the year no more than six years from the year of the date of the injury or occupational disease.

The Sedgwick cost containment team conducts reviews on claims which meet the eligibility requirements for handicap reimbursement, files the application and attends the handicap hearing on behalf of our Ohio TPA clients.

If you have any questions, contact our Sedgwick program manager, Julia Bowling, at [julia.bowling@sedgwick.com](mailto:julia.bowling@sedgwick.com) or phone 513-218-4062.

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